



PLS System Meeting – Summary
June 20, 2014
@ Pioneer Library System

Sue Reding, **ARC**; Nancy Burns, **ATT**; Rebecca Budinger-Mulhearn, **AVO**; Laurie Newell, **BLO**; Renate Goff, **CAL**; Jenny Goodemote, Ben Lainhart, **CAN**; Chris Finger, Kelsy Hibbard-Baker, Susan Flick, Kristina Braell, **GPL**; Wendy Krause, **HPL**; Sharon Stanley, **MM**; Peg Pelletier, **NEW**; Patricia Baynes, **PAL**; Peggy Parker, **PER**; Donna Norris, **ROS**; Carol Garland, **SOD**; Elly Dawson, Lynne Madden, Tim Niver, Jenny Abbott, **VIC**; Lisa Gricius, **WAR**; Kim Iraci, **WIL**; Dottie Patt, **WOL**; Cassie Guthrie, Lauren Moore, Pat Finnerty, Ron Kirsop, Aaron Zsembery, Bob Wicksall, Lindsay Stratton, Cindy Gardner, Heidi Jensen, Jeanne Hayes, **PLS**.

Birds of a Feather: Statistical Reports in 30 Minutes – with Lindsay Stratton; 6 attendees

Twiki: <http://plum.pls-net.org/twiki/bin/viewauth/Members/Meetings/SystemMeeting20140620>

Announcements

Cassie (PLS):

- Welcomed 2 new library staff: Jenny Abbott from Victor and Kristina Braell from Geneva & Palmyra.
- Reminder: PLS Open House for library staff, trustees, Friends is Thursday, July 17, 3-6pm. There will be informal tours, door prizes (\$25 gift cards), and photo opportunities with Booker. Possibility of Senator Nozzolio attending for ribbon cutting of the new Collaborative Workspace.
- Chris Finger volunteered to wear Booker mascot suit!

Aaron (PLS):

- Reminder notice to directors to alert when there is a change of staff for email purposes. (otherwise accounts are accessible to those staff who are no longer at the library). Please use the TWiki form at the bottom of this page: <http://plum.pls-net.org/twiki/bin/view/Members/EmailStaffAccounts>
- A few changes to the 2014 Aggregate Computer Order, with some lower pricing.
<http://plum.pls-net.org/twiki/bin/viewauth/Members/PLSMediatedComputerPurchasing>

Ron (PLS): June 30, Effective Online Communications for all member library staff, being held at Dansville, 2pm. Please see CE Calendar of Events: <http://pls-net.evanced.info/signup/eventcalendar.aspx> Tips for communicating with a clear, succinct, and consistent style for successful online interactions.

Heidi (PLS): PLS is using a new lunch vendor, Eric's Office.

Pat (PLS): Summer performers are lined up. Visits from Wildlife Defenders starts July 7 (5 new animals, including a 10" mini kangaroo) and George Steel, who will be at some of our libraries doing a program on pond ecology.

Lauren (PLS):

- Review of draft version of the Who-to-Call list. Some changes suggested:
 - Email list additions for contacting the help desk/RT ticket, e.g. evergreen@; support@. If help request is sent to wrong email, Bob said that the computer department can take care of it.
 - Add topic of Fundraising/Capital Campaign
 - Lauren encouraged directors to ask staff/coworker to review list
- Heads up – the website is being updated, both the pls-net.org and owwl.org. Three firms were interviewed after the official RFP process.
 - Suggestion from attendees: make OWWL2go easier to find

Sharing

Chris (GPL):

- June 26 ribbon-cutting for the children's floor renovation project and Sen. Nozzolio is expected to attend.
- Later today from 3-5pm summer fun social event including: soak the staff

Wendy (HPL):

- 14th year for Performances at Honeoye Lake, made possible by contributions from private sector, towns, and local organizations.
- June 23rd release of Let the Tornado Come by Rita Zoey Chin. Book is on Boston Globe's 10 Best Picks. The author will be at the library for a reading and book signing on July 23—meeting room holds 49, please call for reservations.

Elly (VIC): for freebie cart: multiple rolls of adding machine tape. Creative craft project possibilities??

Peg (NEW): Newark Library Open House revealing the second floor renovations is July 15, 5-7pm. Check out the library [FB page](#).

Rebecca (AVO):

- June 7th was the library's 100th Anniversary event; music, popcorn, prize drawings, proclamation.
- Avon had a successful library vote & starting first week in August, the library will open at 10am, Mon-Thurs, instead of 2pm

Jenny (CAN): Upcoming: The Wood Library Superstar Showcase and Entertainment Extravaganza fundraiser, Saturday, September 13, at FLCC student center auditorium. \$75/ticket = 90 minutes of fun, including the Yellow Jackets, Taiko drummers from Cornell, ballet, contortionist, Hurricane Harry. Group pricing available at 20% savings.

Program: The "Knowing Yourself" Guide to Getting Things Done

Presenter: **Dr. Terry Kirchner**, Executive Director, Westchester Library System

Short bio: Skilled in fostering collaborative and cooperative team-based work groups, Dr. Terry earned his doctorate in Human and Organizational Systems from Fielding Graduate University. He holds an MBA in Industrial and Organization Psychology from Baruch College, and an MLS from Rutgers University.

Handouts: <http://plum.pls-net.org/twiki/bin/view/Members/Meetings/SystemMeeting20140620> and PowerPoint slides.

Highlights:

- What is keeping you from accomplishing your goal?
- Identify what to focus on
- Techniques to like ourselves
- We all bring a different set of filters to the table
- Re-frame, take a break, e.g. weed a shelf
- Have a parking lot for ideas
- You can't motivate people, but you can create an environment of support, respect, and value for them
- Just because you can do something well, that does not necessarily = strength
- Instead of To Do List, call it an Activities List
- Self-motivation – what compels you to push forward on your vision?
- Find inspirational quotes meaningful to you, review & read often (*see also* examples on PPT slide handout)
- Visualize the change; it's not all or nothing
- Strategies:
 - Apologize & move on – we are human & make mistakes
 - Procrastinating? Jot down points, take a break, then tackle
 - Deadlines? Start things earlier
 - Remember the good stuff – reprogram yourself
 - Spend the majority of your time working toward your strengths; don't focus on your weakness
 - Self-acceptance