

Pioneer Library System
Director's Goals and Objectives 2013 – Approved by PLS Board 12/12/12
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New for 2013:

1. Pioneer Library System Policy Review

- a) Review existing system policies with staff; schedule policy reviews / recommendations at System Board Meetings
- b) Begin work to revise and update Pioneer's Free Direct Access Plan
- c) Investigate similar cooperative public library system policies
- d) Make new policy recommendations to System Board, as needed

2. Increase Local Leadership Development Opportunities for Member Library Staff

- a) Pursue grant opportunities and partnerships to increase our ability to offer high quality and cost-effective training opportunities locally
- b) Identify appropriate speakers / tools for member library directors to increase or maintain their leadership skills

3. Increase Remote Access to Pioneer Meetings and Workshops

- a) Explore alternate delivery systems for System Meetings, OWWL Training Sessions, Trustee / Staff Workshops and Pioneer Committee Meetings

Ongoing:

4. Monitor system staff roles and responsibilities

- a) Communicate regularly with staff through meeting and informal conversations re: workload, priorities, etc.
- b) Continue to realign system staffing as necessary to implement 2012-2016 Plan of Service

5. Develop an active and informed group of PLS member library trustees

- a) Provide at least 2 educational opportunities relating to trustee concerns in 2013
- b) Publish two "Trustee Talk" newsletters in 2013
- c) Offer and promote on-site trustee training and consultation to member library boards
- d) Develop "Tools for Trustees" section of PLS website
- e) Investigate creation of an optional e-mail listserv for PLS member library trustees

6. Effectively coordinate internal communication and external advocacy efforts

- a) Edit two "Pathfinder" newsletters in 2013
- b) Identify and implement ways to improve PLS website and PLUM
- c) Serve on NYLA Legislative Committee
- d) Coordinate meetings with state legislators at their district offices
- e) Encourage member library trustees and staff to attend Advocacy Day
- f) Work with NYLA community to frame focused messages for NYS Governor and Legislators

7. Encourage and assist libraries to become tax supported library districts and/or hold public budget votes each year with a goal of getting at least two libraries to explore feasibility in 2013

- a) Offer and promote resources for member library directors and trustees
- b) Offer and promote on-site library board consultation
- c) Promote the importance of developing relationships with local officials and organizations

8. Explore areas of collaboration with MCLS, RRLC and others

- a) Attend RRLC Advisory Council meetings, regional and state-wide NYALS meetings, and PULISDO meetings
- b) Network and develop relationships with library system directors and academic librarians at conferences & workshops