

## Draft Goal Statements



### Elements

The Division of Library Development dictates the “elements” around which library systems must write **Goal Statements**.

*Element 1A.*RESOURCE SHARING – **Cooperative Collection Development***Draft goal statement:*

**Member libraries will benefit from cooperative collection development practices coordinated by PLS, and will receive collection analysis and development services in order to have current, active, well maintained collections to meet patron needs.**

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 1B.*RESOURCE SHARING – **Integrated Library System\****Draft goal statement:*

**Member libraries will receive support and maintenance services from PLS for an Integrated Library System and online public access catalog (OWWL) through a defined cost-sharing model.**

\*defined as a suite of software programs that support all standard library operations, including acquisitions, cataloging, inventory and serials control, circulation, the on-line public catalog and may include media booking and community information. Library systems may not implement all of these functions, but cataloging, circulation, and public catalog are considered minimal components of the ILS.

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*Element 1C.*  
RESOURCE SHARING – **Delivery**

*Draft goal statements:*

- 1. Member libraries will receive regular, timely delivery services to meet patron demand for library materials.**
- 2. Keep delivery fee-free to patrons, if funding allows.**

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 1D.*  
RESOURCE SHARING – **Interlibrary Loan**

*Draft goal statement:*

**Member libraries and their patrons will have access to library materials to meet their educational, informational, and recreational needs through OWWL, PLS's Integrated Library System, and regional resource sharing agreements.**

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Goals are broad statements that describe a desired condition toward which a library system will work

Element 2A.  
SPECIAL CLIENT GROUPS – **Adult Literacy**

*Draft goal statement:*

**PLS will effectively facilitate collaborations between member libraries and literacy organizations to develop or expand adult literacy services in their communities.**

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Element 2B.  
SPECIAL CLIENT GROUPS – **Coordinated Outreach\***

*Draft goal statement:*

**Member libraries will receive the guidance they need in order to provide equal access to library services and materials for all members of their communities, including the 8 targeted outreach populations as identified in NYS education law.**

\*Outreach groups include blind, physically disabled, aged, developmentally or learning disabled, institutionalized, members of ethnic/minority groups in need of special services, educationally disadvantaged, unemployed/underemployed or geographically isolated.

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Element 2C.  
SPECIAL CLIENT GROUPS – **Correctional Facilities**

*Draft goal statements:*

**PLS will effectively facilitate resource sharing to assist in meeting the reading and informational needs of Correctional Facility library users.**

**Jails will receive assistance in providing transitional services and assistance in meeting the reading and informational needs of their library users.**

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Element 2D.  
SPECIAL CLIENT GROUPS – **Youth Services**

*Draft goal statement:*

**PLS will facilitate collaboration between member library youth services staff to develop or expand services available to the youth in their communities.**

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 3*

**Professional Development and Continuing Education\***

*Draft goal statement:*

**PLS will provide learning opportunities to assist member library staff and trustees in providing quality library services in their communities.**

\*Professional development and continuing education are programs initiated and sponsored by the system, including on-line professional development that the system has facilitated or offered.

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 5*

**Consulting and Development Services\***

*Draft goal statement:*

**Member libraries will receive quality and timely consultant services to assist in the effective operation of their library.**

\*Consulting and development services provide expertise to member libraries in areas such as program content, grant writing, budget, grants administration, legal, facilities planning and technology.

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 6*  
**Coordinated Services\***

*Draft goal statement:*

**Member libraries will have access to coordinated, centralized library services that are cost-effective and provide economies of scale.**

\*Coordinated services are originated and coordinated through the system for member libraries. Examples include coordinated print purchases, non-print purchases, negotiation on pricing for licensed electronic collection purchases, cataloging services, materials processing services, office supplies, computer services/purchases, etc.

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 7*  
**Awareness and Advocacy**

*Draft goal statement:*

**Member library staff, trustees and volunteers will have the skills and knowledge they need to effectively promote their library to legislators and the community.**

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 8*  
**Communication Among Member Libraries**

*Draft goal statement:*

**Member libraries will share ideas, successes, and best practices by means of support, assistance and collaboration from Pioneer Library System.**

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 9*  
**Cooperative Efforts with Other Library Systems**

*Draft goal statement:*

**Member libraries will benefit as PLS seeks opportunities to cooperate and collaborate with other library systems in the state on projects of mutual interest and benefit.**

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Goals are broad statements that describe a desired condition toward which a library system will work



*Element 10*  
**Construction**

*Draft goal statement:*

**Member libraries will receive construction grant assistance and encouragement by PLS to provide accessible facilities that meet community needs.**

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Goals are broad statements that describe a desired condition toward which a library system will work

*Element 11*  
**Central Library Services\***

*Draft goal statements:*

**The Central Library will enhance the collections and services of member libraries by:**

- 1. Providing reference and technology assistance and training services to improve the ability of library staff to assist patrons.**
- 2. Expanding access and availability of nonfiction collections and electronic resources in compliance with NYS law and guidelines.**

\*The Central Library Services portion of the POS is developed cooperatively, and is approved by the system board and the central library board.

[Central Library 2011 and YTD 2012 Statistics are Here](#)

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Goals are broad statements that describe a desired condition toward which a library system will work

## What's Next....

- Intended Results, Evaluation Methods and Recommended Activities\* will be drafted and shared via e-mail with member library directors in July.
- A draft of the POS will be presented to the PLS Board at its August 8, 2012 meeting for review and comment.
- POS brought to PLS Board for approval at its September 12, 2012 meeting.
- POS submitted to DLD by October 1, 2012 for approval.

\* Some public library systems (including Pioneer in its current Plan) also write "Suggested or Recommended Activities." These activities are not submitted to DLD, but can serve as a useful tool when implementing the Plan.

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## If We Have Time....

- Brainstorm recommended activities around Element 3 - **Professional Development and Continuing Education**
- Any other Elements for recommended activities brainstorming?

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